







# WORK IS POWER.



PRESENTED BY





## Welcome Letter from Julie

It is with great enthusiasm that we welcome you to the third annual Arc Broward InspHiredLuncheon. Today, we come together to celebrate the incredible achievements of individuals with disabilities in the workplace, and to honor the employers and community partners who help make those successes possible.

Held during National Disability Employment Awareness Month, this event shines a spotlight on the accomplishments of our workforce participants and students, as well as the community and employer partners who go above and beyond to champion inclusive hiring practices. These honorees remind us that when we embrace diversity, we strengthen our businesses, enrich our communities, and create a future where everyone can succeed.

As we approach our 70th anniversary, we remain deeply committed to our mission to strengthen our community by empowering people with disabilities to grow, develop, and thrive. But we cannot do this work alone. We are grateful to the employers who create meaningful training and career pathways for individuals who are talented, motivated, and ready to build brighter futures. In turn, these individuals bring skills, dedication, and significant value to the organizations they serve.

This year also marks an exciting milestone: the launch of Hospitality with Purpose, Florida's first hospitality training program for adults with disabilities, at Chateau Mar, made possible by a historic \$800,000 appropriation from the Florida Legislature. This groundbreaking initiative blends classroom learning, hands-on training, and paid internships to prepare participants for careers in hospitality while transforming Chateau Mar into an inclusive hub for education, employment, and affordable housing. By addressing critical workforce and housing needs and generating sustainable revenue through catering and café operations, this program will create lasting impact and open doors to independence, inclusion, and opportunity.

Today's event is a powerful demonstration of what's possible when we work together. Employers gain talented and dedicated team members. Job seekers move toward independence and self-sufficiency. And communities prosper through true inclusion and belonging. We are proud to celebrate this year's exceptional individuals and partners whose leadership and commitment are helping shape a brighter, more inclusive future for all.

We are especially grateful to UKG, our presenting sponsor for the third consecutive year, and to every sponsor, partner, supporter, and committee member who makes this event possible. Your presence here today sends a clear message: you believe in the power of inclusion and in a Broward County where everyone can be truly InspHired.

Julie Price

President/CEO







Meet the individuals who guide our organization towards excellence and innovation.

## 

Julie Price, MS Arc Broward President/CEO Jennifer Blue Chief People Officer

Vice President of Adult Services

Jenny Mackie Vice President of Marketing Shawn Preston, MS Vice President of Children and Family Services

Jennifer Saint Louis, PhD Vice President of Workforce Services Jennifer Stewart Vice President of Philanthropy

David Zirilli Chief Financial & Administrative Officer

## **<sup>™</sup>Broward Senior Management Staff**

Marcus Amos Director, Arc Works

Liliana Ballesteros Transition Services Manager

Leighton Bewley Director of Facilities

Nancy Finney, MSED Coordinator of Preschool Services Farrah Levasseur Director of Family Strengthening

R. Charles McGuire
Vice President of Finance

Michelle Murrill Director of Out of School Time Services

David Perez, MBA Director of Development Tonya Ricker, MS, BCBA Director of Education Services

Carla Sanoir
Director of Arc Educates

David Clapp Director of Adult Services

Craig Zeleznik
Director of Culinary
Enterprises at Arc Culinary



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# Arc Broward

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#### **Event Co-Chairs:**



Eduardo Safille, Kaito Consulting, Adjunct Professor; Janet Wincko, Chief Learning Officer, Memorial Healthcare System

## Our **WorkBar**, **School of Hire**, **Arc Educates** and **Youth Links** teams thank you for your support of our workforce programs and our participants.



Youth Links Team: Kevin Sjogreen, Success Coach; Monique McCulloch, Administrative Assistant; Maria St. Hilaire, Success Coach; Catherine Dinapoli, Success Coach; Jessica Louis, Success Coach; Kasy Mason, Success Coach; Not pictured: Liliana Ballesteros, Transition Services Manager; Peterson Vedrine, Transition Services Coordinator; Betty Hargrett, Success Coach; Brenton Hankerson, Campus Monitor; Johnathan Mishloney, Campus Monitor.



Arc Educates Team: Gabriella Jordan, Animal Care Instructor; Amanda Arana, Curriculum Specialist; Carla Sanoir, Director of Arc Educates; Chad Phillips, Chef Instructor; Virginia Maduro, Admissions & Retention Specialist; Wanda Edwards, Healthcare Operations Instructor; Dr. Jennifer Sanit Louis, VP Workforce Services; Not pictured: Vladimir Ulysse, Material Handler Instructor



Arc Works Team: Rochelle Rivera, Ticket to Work Employment Specialist; Javier Agudelo, Trainer Shennel Warner, Job Readiness Coach; Brionna Hardemon, Career Placement Manager; Marcus Amos, Director of Arc Works; Dr. Jennifer Sanit Louis, VP Workforce Services; Veronica Echeverria, Vocational Case Manager & Compliance Specialist; Henry Brown, Employment Specialist. Not pictured: Debbie Harding, Ticket to Work Practitioner; Andres Gomez, Contract Manager



School of Hire Team: Gloria Williams, School of Hire Associate; Mirtha Estrella-Ruiz, School of Hire Associate; Juanita Saldana, School of Hire Associate; Sharonda Allen, Lead ESE Teacher; Alvenia Thomas, Transition Services Employment Specialist; Not pictured: Liliana Ballesteros, Transition Services Manager; Monique McCulloch, Administrative Assistant; Dr. Jennifer Sanit Louis, VP Workforce Services.



### WorkBar Volunteers

We extend our heartfelt gratitude to the incredible individuals in our community who have generously donated their time and resources to support WorkBar.

Christina Barea

Niroc Consultants, Inc.

**Hayley Campbell** 

We Florida Financial

**Chad Clark** 

Risk Strategies

**Priscilla Dias** 

Truist Financial

**Tiffany Flood** 

iThink Financial

Jessica Graham

**US Courts** 

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Lessne Law

**Krystine Novak** 

Retiree

**Ivonne Perez-Suarez** 

FL Dept. of Agriculture

Joey Petruzzelli

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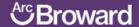
Sardi Law

**Tara Trevorrow** 

**US Courts** 

Shoania Vergara

Cintas Corporation





**Zhyon Thomas**Mary N. Porter Student Chef of the Year

Zhyon Thomas, a graduate of Arc Educates Entry-Level Culinary Arts Certificate Program, is known for his passion, leadership, and commitment to excellence. Zhyon excelled in his studies, earning a 98% final grade while balancing part-time work throughout the entirety of the program. Upon completing the program, he earned a promotion at The Capital Grille, where he now proudly works as both a prep cook and at the sauté station. His skills and professionalism have made a lasting impression—both on the job and in the community. Zhyon also demonstrated remarkable leadership during the Navy's Galley Wars cooking competition, where he guided a team of non-cooks to a first-place finish. His story reflects perseverance, talent, and promise, and we are proud to honor him as this year's Mary N. Porter Student Chef of the Year.









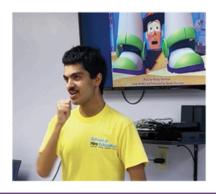
## Mohammad Ali Khwaja

Moss Foundation Student Leader of the Year

Since joining Arc Broward's Transition Services Programs in 2023, Mohammad has shown extraordinary growth and development. Formerly quiet and reserved, Mohammad has blossomed into a confident, social, and compassionate leader who consistently goes out of his way to support others. Known for his warm hugs and generous spirit, Mohammad welcomes new students with kindness and helps them acclimate to their new environment, making everyone feel seen and valued.

This year, Mohammad took a major step forward by completing his first summer internship, where he not only succeeded but thrived, demonstrating growing independence and strong work skills. His transformation has made a lasting impact on his peers, staff, and the entire Arc Broward community. Whether he's encouraging classmates or proudly greeting visitors and supporters, Ali leads with enthusiasm, empathy, and a heart full of care.

We are proud to honor Mohammad as the Moss Foundation Student Leader of the Year for his inspiring growth, dedication to others, and embodiment of the values we strive to cultivate in all our students.











#### **Centennial Bank Team**





In just 1 1/2 years, the Centennial Bank team has become an invaluable and inspiring volunteer partner to Arc Broward. Their presence is defined by consistency, compassion, and a remarkable ability to connect with our students in meaningful, lasting ways.

With every visit, Centennial Bank volunteers bring energy and purpose, leading impactful financial literacy workshops, offering thoughtful guidance during mock interviews, and engaging students with respect and encouragement. Their handson involvement helps our participants gain essential life and workforce skills while building confidence and real-world readiness.

What truly sets Centennial Bank apart is their unwavering belief in our students. When the School of Hire students set a goal to fund an overnight trip to Orlando, the Centennial Bank team didn't just cheer from the sidelines. They championed the effort. From supporting student-led fundraisers through the Tasty Treats microenterprise to making a generous contribution that helped make the trip a reality, they ensured the students' hard work was celebrated. Their thoughtful surprises, like hosting a holiday luncheon, reflect their genuine care and commitment.

Their actions show our students they are supported, empowered, and capable of achieving great things. Centennial Bank exemplifies the power of community partnership, and we are proud to honor them as our Workforce Services Volunteer of the Year for their generosity, dedication, and the lasting impact they continue to make.



## **Corey Feldman**Business Advisory Council Leadership Award

For the past six years, Corey Feldman has been a passionate advocate for expanding access to meaningful employment opportunities. Through his leadership and drive, he has helped raise awareness about the value of building workplaces that welcome individuals of all abilities. Corey has supported Arc Broward by speaking publicly about his journey and encouraging other businesses to get involved. His influence has led to more companies recognizing the benefits of hiring diversely and fostering supportive work environments.

Beyond advocacy, Corey has contributed to initiatives that educate employers and teams on topics like empathy, accessibility, and workplace culture. He also collaborates with educational institutions to ensure students with diverse abilities have access to counseling, internships, and job placements. Corey lends his voice to support policy that promotes fairness in hiring and career development.

What sets Corey apart is his commitment to long-term change—not just in who gets hired, but in how organizations grow to support every team member. His efforts have helped shift perspectives and spark lasting conversations. Corey Feldman's legacy is one of leadership, compassion, and impact—empowering individuals and transforming the community for the better.





#### **Amerant Bank Arena**

#### **UKG Employer of the Year**

Amerant Bank Arena exemplifies what it means to be a true employer partner. Over the past four years, they have embraced inclusive hiring practices and opened doors for for numerous Arc Broward job seekers. Their partnership is

rooted in intentionality, kindness, and a deep commitment to creating a workplace where individuals are valued and empowered.

One of their most impactful contributions came when they hired three graduates from our first culinary cohort — even before graduation. Thanks in part to their support, every graduate in that class had a job offer lined up before completing the program. This marked a major milestone for our culinary program and set a powerful example of what's possible when local employers invest in emerging talent.

Amerant Bank Arena isn't just offering jobs: They are building futures. Their support has helped transform lives, instilling confidence in the individuals we serve. For their unwavering dedication to inclusive employment and their role in championing opportunity, we are proud to honor Amerant Bank Arena as our Employer Partner of the Year.







James Kerrigan
Arc Works Participant of the Year

When James joined Arc Works, he dove headfirst into every opportunity to grow—completing financial literacy, social skills, and job-readiness training. He set his sights on becoming interview-ready, building his resume, and mastering job search strategies.

His dedication paid off. Today, James is not only a valued member of the warehouse team at Amerant Bank Arena, he's also trusted to help train new hires. His confidence, attention to detail, and willingness to grow make him a true inspiration.

James brought this same drive and curiosity into every learning space. He embraced each workshop and challenge with determination, always eager to learn something new every day. Being surrounded by encouraging teachers and staff created a truly positive environment—one that helped James feel seen, supported, and empowered to pursue his goals.

Along the way, James learned more than just professional skills—he discovered a stronger sense of independence. He felt encouraged to be his own person, to take risks, and to follow his heart. With the ongoing support he received at WorkBar, James was motivated to keep pushing forward and to never stop dreaming big.

Today, James continues to thrive—setting an example through his professionalism, positive attitude, and leadership.



#### **Dunkin'**

#### **Transition Services Training Site of the Year**

## DUNKIN'

Dunkin' has become a cornerstone of hands-on learning for Arc Broward's Transition Services participants, serving as a valued training site for both School of Hire Education and Youth Links. They provide more than just training opportunities—they create a pathway to confidence, growth, and future success. Under the inspiring leadership of Ms. Stacy Maccubbin, four Dunkin' locations have welcomed over 20 participants with open arms, offering them real-world experience in a fast-paced yet supportive environment.

Ms. Stacy is a true pillar in our community. Compassionate and capable, she leads by example, uplifting everyone around her with her kindness, professionalism, and unwavering dedication to our students. At a moment's notice, she ensures placements are available, dynamic, and tailored to support each participant's learning and growth.

Thanks to this outstanding partnership, participants gain essential job skills, explore career pathways, and build self-assurance. They often share how meaningful it is to receive positive feedback from customers and staff—something as simple as a "great job" becomes a powerful motivator. These experiences prepare them for the workforce by instilling a deep sense of pride, purpose, and possibility.







#### Cintas

#### Arc Educates Training Site of the Year



Cintas has been an outstanding and valued training partner, consistently going above and beyond to support Arc Educates students. From the very beginning, they have welcomed our students to their Fort Lauderdale location with open arms, creating a safe, comprehensive, and professional environment.

Since October 2024, Cintas has graciously hosted multiple Material Handler cohorts—offering meaningful, hands-on training experiences that extend far beyond the classroom. Their generosity shines through in every detail: from providing personalized uniforms to instill a sense of pride and professionalism, to ensuring each student gains well-rounded experience by training across multiple workstations. The Cintas team does an amazing job of fostering a warm and inclusive environment that adds great value to the externship component of this certificate program.

Through this training, students are developing transferable employability skills that will serve them well in any career path. From strengthening fine motor skills and building a focus on quality, to increasing their pace and accuracy, these experiences help prepare students for future workplace success.

Cintas has even celebrated our students' achievements by gifting thoughtful graduation packages, creating moments they will remember for years to come.

Additionally, Cintas has a seat on the Arc Works Business Advisory Council (BAC), where one of their team members graciously dedicates time and resources to help Arc Broward's workforce services division accomplish its goals.

With their unwavering support, Cintas continues to be a true champion of our students' growth, success, and future opportunities.





### What is the 1956 Society?

Arc Broward began in 1956 as a very small not-for-profit serving children with developmental disabilities. Today, it has grown into one of the largest providers in Broward County, annually impacting over 1,200 children and adults with disabilities and other life challenges.

The 1956 Society embodies the movement inspired by the parents of children with disabilities who founded Arc in 1956. Their vision and passion still drive us today. 1956 Society members are generous, caring individuals who have come together to make an **IMPACT** for people with disabilities and help transform our community by providing opportunities for children and adults to **DEVELOP**, be **EMPOWERED**, and **THRIVE**!



They give to make an IMPACT by ensuring the 1,200 children and adults with disabilities and other life challenges we serve annually are provided with life-changing opportunities through a continuum of critical programs and services to reach their true potential.

They invest to EMPOWER teens and adults with disabilities and barriers to employment so they have access to individualized education, training, and tools that empower them as they work toward building careers and self-sufficiency.

They invest to INNOVATE. 1956 Society members support Arc Broward in driving meaningful outcomes for the people we care about. They are committed to proactively preparing and positioning us to pursue innvovation and engagement across all fronts and with all stakeholders.

They give to help DEVELOP services for children and teens with disabilities and their families to access comprehensive programs that facilitate their growth and development from early childhood to adulthood.

They invest to THRIVE by ensuring that adults and seniors with disabilities have access to meaningful day activities and residential support in a nurturing environment that promotes independence, growth, and personal development.

We invite you to join the 1956 Society movement and help us build a brighter future together here in Broward County!

To get involved, contact David Perez at dperez@arcbroward.com.



# AUT Services

Over 5.4 million people have autism in the United States, yet it's one of the most underserved groups of people in the nation. The Florida Autism License Plate Program exists to provide funding to autism-related organizations that educate the community at large while serving those with autism and other related disabilities and their families.

Every time Florida motorists renew their tags, they have the opportunity to purchase a plate and become part of the movement.

Learn more at AutismLicensePlate.com





THE 2026 MISS ARC BROWARD PAGEANT IS AN INSPIRING EVENT

FOR YOUNG WOMEN AGES 6 - 17 WITH DISABILITIES. Contestants participate in a supportive pageant environment that builds confidence, lifelong friendships, and a truly unforgettable and heartwarming experience.

The Miss Arc Broward Pageant sends participants and the community a powerful message of empowerment and support for individuals with disabilities.



AND TO GET YOUR TICKETS.











Since 1956, Arc Broward has worked handin-hand with our community, changing how people with developmental disabilities are embraced and included. This critical work ensures that people with disabilities not only live, learn, work, and play in their communities, but more importantly, thrive.

## ARC BROWARD OPERATES AT 9 LOCATIONS AND PROVIDES 21 PROGRAMS THROUGHOUT BROWARD COUNTY, FLORIDA.

Our two social enterprises, **Arc Educates** and **Arc Cullnary**, are groundbreaking efforts to transform the community by providing opportunities for people with disabilities to realize their full potential.





CATERING | CHEF DINING EXPERIENCES | EVENT VENUE SPACE | OFFSITE CATERING WEDDINGS | PARTIES | SPECIAL EVENTS | BABY SHOWERS | CORPORATE EVENTS COOKING CLASSES & DEMONSTRATIONS | FOOD SERVICE MANAGEMENT



Arc Culinary provides more than impeccable service and restaurant-quality cuisine. Arc Culinary gives life-defining opportunities to students with disabilities and barriers to employment by offering real-world training in the culinary arts to use for a lifetime.













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Dr. Jo Ann M. Bamdas

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# STEP INSIDE Arc Broward

Where Possibilities
Take Shape!

Get ready for an inspiring, behind-the-scenes look at Arc Broward!

Join us at 10am on the last Friday of every month for a guided tour showcasing our incredible programs from early childhood education to workforce training, adult day programs, and specialized certificate courses.

Whether you're a community member, potential partner, or just curious, you'll leave feeling inspired and amazed. Plus, expect a few surprises along the way!

We are located at NW 53rd Street | Sunrise, FL 33351



Scan the QR code to reserve your spot and see firsthand how we're changing lives every day!

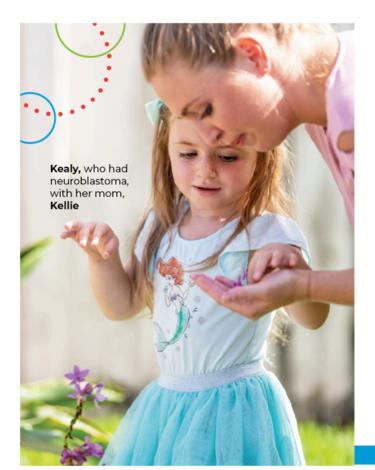


Questions? Contact Jennifer Stewart, Vice President of Philanthropy at 954-746-9400 or jstewart@arcbroward.com



universalproperty.com

Universal Property & Casualty Insurance Company is a proud supporter of Arc Broward's Workforce Services.



### **Every Moment Counts**

For more than 30 years, families have trusted Joe DiMaggio Children's Hospital for lifesaving and life-changing care when it matters most.

With a belief in the healing Power of Play and a commitment to patient- and family-centered care, our experts partner with parents and their child to provide a loving collaboration. With more than 50 specialties and services throughout South Florida, Joe DiMaggio Children's Hospital ensures every child has their moments to shine.

When it's your child, trust our experts in the moments that count.





At Amazon, we want to make it easy for people to have access to the skills they need to grow their careers.

We believe in investing in the future, and that's why we're focused on creating career pathways in fields that will remain high-demand for years to come. In partnership with **Arc Broward** we're helping prepare our community to meet local workforce needs.



# Arc Browards Employer Partnership Toolkit

Unlock the Potential of an Inclusive Workforce



## Are you a Broward County employer looking to enhance your workforce?

Whether you're deepening an existing partnership with Arc Broward or exploring new opportunities, this toolkit is your gateway to effective collaboration with Arc Broward's Workforce Services.

#### Our toolkit provides:

- Comprehensive guidance on Arc Broward's customizable employment services
- Recruitment, hiring, and retention resources to help you meet your workforce needs
- Tools to help you find the perfect fit from our qualified pool of job seekers to optimize your organizational impact

#### Inclusive workplaces lead to greater

**success.** Companies that integrate individuals with disabilities report higher productivity, job satisfaction, and employee retention. By partnering with Arc Broward, you're enhancing your business and contributing to a thriving local economy.

#### Let's Build a Stronger Broward County Together

Scan the QR code to access Arc Broward's Employer Partnership Toolkit and take the first step towards a more inclusive and effective workforce.











# **Connect With Us!**

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# **Culinary**

# Arc Broward









# Donate Today!

Join us in our mission to empower individuals with disabilities and employment barriers. Our workforce pillar empowers the individuals we serve by providing personalized education, training, and resources for careers and self-sufficiency. Our programs include career development, certification courses, job placement, on-the-job support, and financial literacy training. Help us create a brighter future by supporting our efforts to foster independence, vocational success, and financial stability.

## Your Contribution Matters.

**Donate Now** 

www.arcbroward.com/insphired